

REPORT TO CHURCH COUNCIL of
FIRST UNITED METHODIST CHURCH OF SANTA ROSA, CA
March 11, 2017

Name of Commission/Committee/Group: Staff Parish Relations Committee

Members of the Commission/Committee/Group: Naomi Niimi, Chair; Lisa Brazie-Barker, Norm Bryan, Andrea Davis, Peg Ferrel, Charlene Fogerson, Linda Morrissey, Jerry Robison, Mere Ponijiasi, Lekima Banuve; Pamala Stephens, Lay Leader; Pastors Blake Busick, Lindsey Kerr, Sekove Veisa

Meetings are held: Third Wednesday of month at 7:00pm, Carriage House

Purpose of the Commission/Committee/Group:

- Support church staff by providing a communication link with pastors, staff, congregation and the District Superintendent.
- Provide annual review of compensation for staff, recommend adjustments if needed.
- Provide annual pastoral appraisals for Conference reports.
- Support pastors in maintaining healthy self-care and balance.

How does the purpose help fulfill the mission of FUMC?

- Work with Church Council and Finance Committee to develop a budget that includes adequate compensation for all staff, including salary and benefits.
- Work with pastoral staff to meet their goals relating to Fruitful Practice, Action, and Outcome.

What are your activities/programs/ministries/accomplishments for the last year?

- Worked with Conference, pastors and congregation to prepare for the arrival of Pastor Sekove by securing housing; completing a Memorandum of Understanding with the Conference regarding salary and benefits and duties as an Associate Pastor; organized a reception following Pastor Sekove's installation at FUMC.
- Reviewed budget and recommended adjustments in the event projected revenue did not meet projected expenses.
- Hosted annual Staff appreciation event.

What are your goals and plans for the next year?

- Review staff job descriptions with Sr. Pastor to reflect actual duties and expectations for each position.
- SPRC/staff liaisons maintain regular contact to facilitate open communication of joys, concerns, issues and report back to SPRC at least twice a year.

What goals or benchmarks have you set to measure success/effectiveness?

Respectfully submitted,
Naomi Niimi